

St Joseph's Curriculum Intent

Curriculum Intent

Our Mission Statement states that Jesus Christ is our role model. Jesus tells us that "I have come so that they may have life and have it to the full" (John 10.10). Therefore our curriculum is characterised by Academic Excellence and aims to allow our students to achieve their full potential and prepare them for the world of work and life beyond school. It will be broad and balanced (Education Act 2002 S78) so that every student is afforded the opportunity to reach their potential regardless of aptitude, ability or situation.

Mission Statement

Jesus Christ is our family role model

Opening our hearts and minds to dream the impossible and achieve beyond our wildest imagination.

Everybody is valued, nurtured and respected.

Young and old will journey together to build God's Kingdom.

Striving for academic excellence and celebrating success in all we do.

**ASPIRE
NOT TO
HAVE MORE
BUT TO
BE MORE.
ARCHBISHOP OSCAR ROMERO**

Our curriculum aims to empower every student to develop as an independent, free thinking individual with a conscience rooted in Christian values, who can cope with challenges by developing resilience and living Christ's message. This will enable them to contribute positively to society, the Church and later to the world of work. Our curriculum intends that students should 'aspire to be more' and that most should aim to progress onto university. As such we will offer a range of challenging GCSE subjects so that our students can compete with the best.

We will also seek to ensure that our provision caters for those with vocational aspirations through CEIAG and a broad and balanced curriculum that builds on skills as well as knowledge in a spiral approach across the five years that students are with us. We recognise that there is more than GCSE outcomes to the curriculum and seek to offer all students an entitlement to a rich and varied extra curriculum through a 'bucket list' of activities to partake in whilst at St Joseph's. We encourage all students, with the support of their families, to take all the opportunities which our curriculum offers, both within formal lessons and beyond the classroom, so that when they leave our school they can continue to 'aspire to be more' and become 'game changers' in God's world.

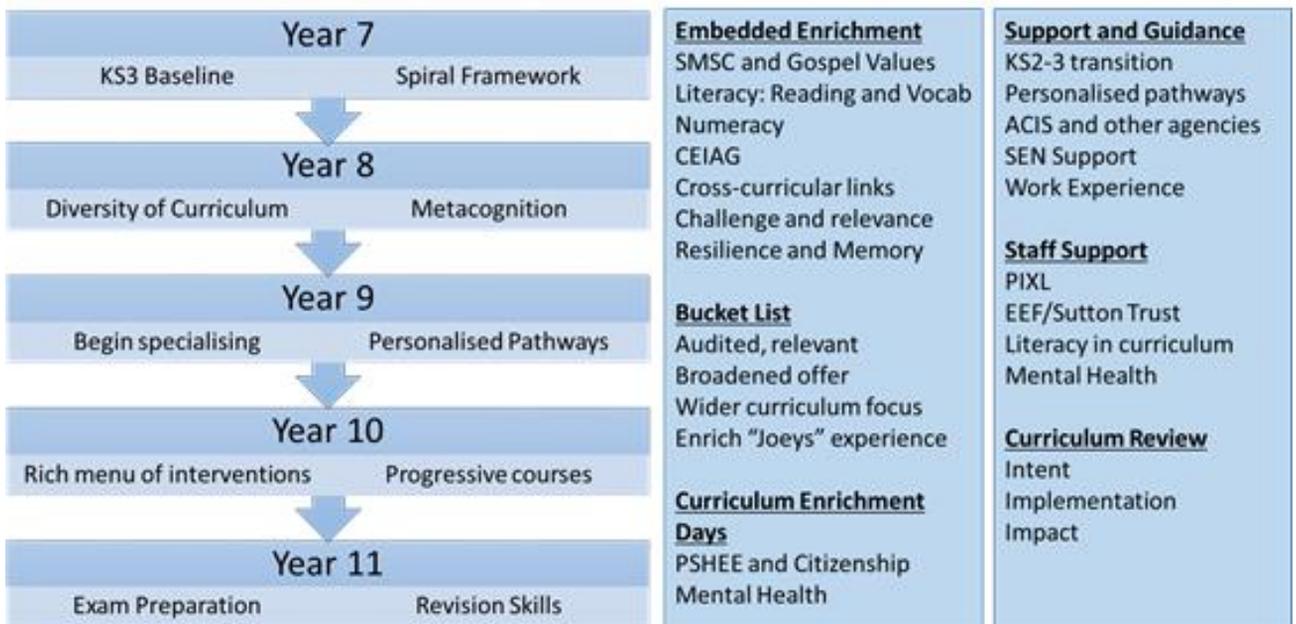
*Be the change
you wish to
see in the
world*

Curriculum Development: Intent and Implementation

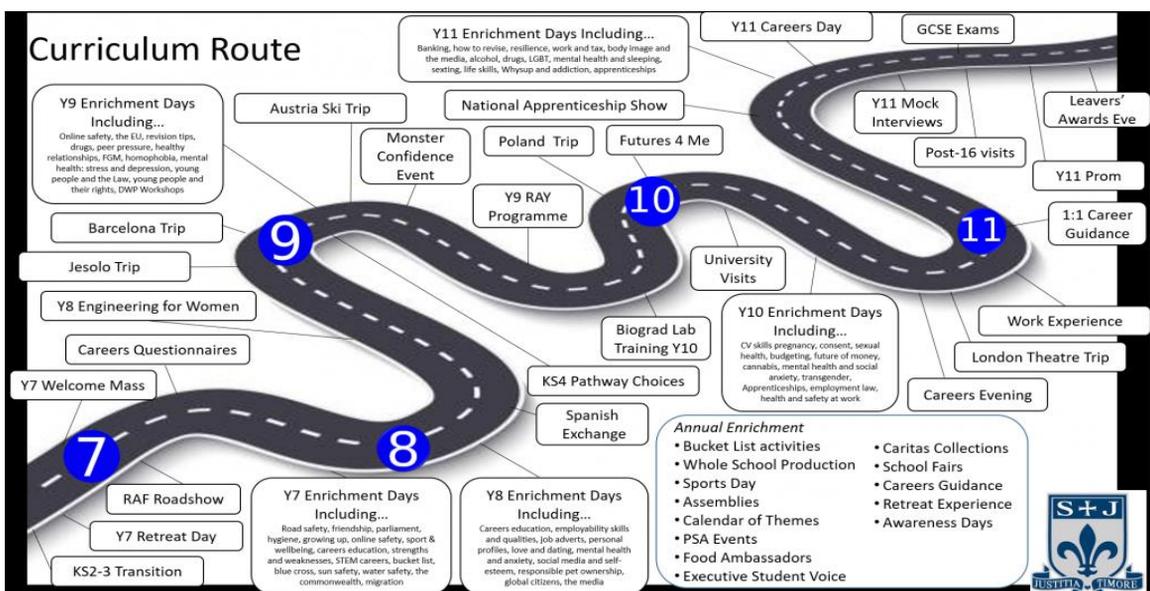
St Joseph's Curriculum Implementation

Curriculum Design and Content

St Joseph's curriculum is designed as a 5 year spiral curriculum where key concepts are presented repeatedly through the curriculum but with deepening layers of complexity. This is to ensure that all students are offered a rich curriculum that provides them with a deep understanding of content and skills to prepare them for life at St Joseph's and beyond.



St Joseph's curriculum achieves breadth by bringing all students into contact with a wide range of areas of learning and experience. This breadth in the curriculum is underpinned by the range of subjects offered under the National Curriculum, the implementation of which is audited to ensure that KS3 National Curriculum end points are reached by each student. It is then enhanced by a vast range of opportunities as part of our enrichment offer to deepen a student's "Joey's" experience".



St Joseph's Curriculum Implementation

SMSC in the Curriculum

Social: Use a range of social skills; participate in the local community; appreciate diverse viewpoints; participate, volunteer and cooperate; resolve conflict; engage with the 'British values' of democracy, the rule of law, liberty, respect and tolerance.

- use of a range of social skills in different contexts, for example working and socialising with other students, including those from different religious, ethnic and socio-economic backgrounds
- willingness to participate in a variety of communities and social settings, including by volunteering, cooperating well with others and being able to resolve conflicts effectively
- acceptance and engagement with the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs; they develop and demonstrate skills and attitudes that will allow them to participate fully in and contribute positively to life in modern Britain.



Cultural: Appreciate cultural influences; appreciate the role of Britain's parliamentary system; participate in culture opportunities; understand, accept, respect and celebrate diversity.



- understanding and appreciation of the wide range of cultural influences that have shaped their own heritage and those of others
- understanding and appreciation of the range of different cultures within school and further afield as an essential element of their preparation for life in modern Britain School
- knowledge of Britain's democratic parliamentary system and its central role in shaping our history and values, and in continuing to develop Britain
- willingness to participate in and respond positively to artistic, musical, sporting and cultural opportunities
- interest in exploring, improving understanding of and showing respect for different faiths and cultural diversity and the extent to which they understand, accept, respect and celebrate diversity, as shown by their tolerance and attitudes towards different religious, ethnic and socioeconomic groups in the local, national and global communities.

St Joseph's Curriculum Implementation

Fundamental British Values Gospel Values

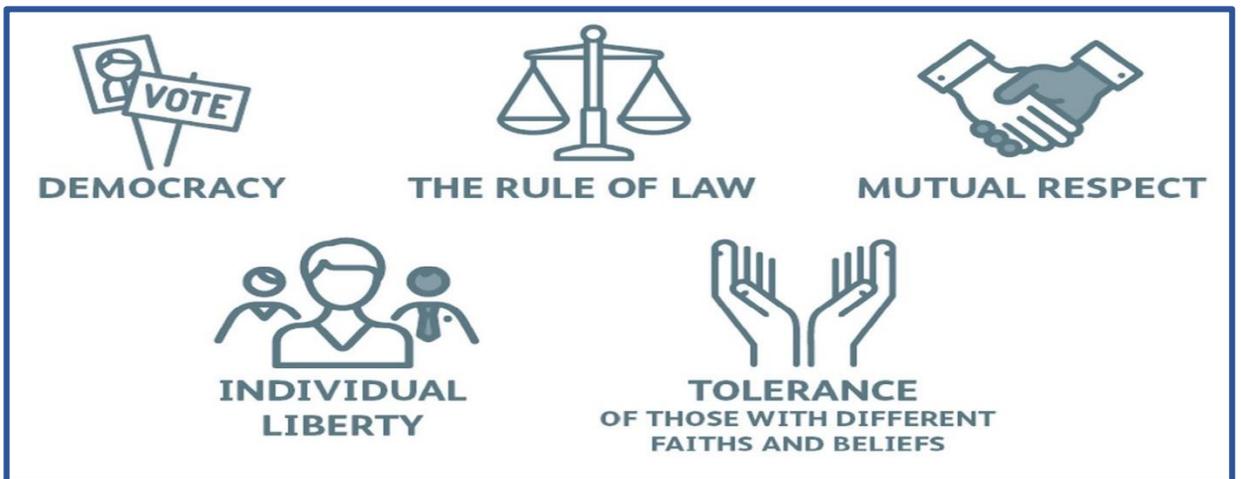
Fundamental British Values are promoted in school to ensure young people leave school prepared for life in modern Britain. This ensures that children become valuable and fully rounded members of society who treat others with respect and tolerance, regardless of background. The Fundamental British Values are:

- democracy
- the rule of law
- individual liberty
- mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.



- Service
- Truth and Justice
- Forgiveness & Mercy
- Purity & Holiness
- Faithfulness
- Tolerance and Peace
- Sacrifice
- Humility & Gentleness
- Dignity & Compassion
- Integrity

The Fundamental British Values that are developed within the curriculum are founded on the Gospel Values of our Catholic school. We teach the importance of British Values by going much deeper into the meaning of what it means to live a good life, within a framework of Catholic Christian Values. Our framework for understanding British values draws on the example of Jesus and his welcome and inclusion of all, which is developed in Catholic Social Teaching. At St Joseph's, we provide an education that focuses on the formation of the whole person and on our vocation and purpose in life.



St Joseph's Curriculum Implementation

Literacy Across the Curriculum

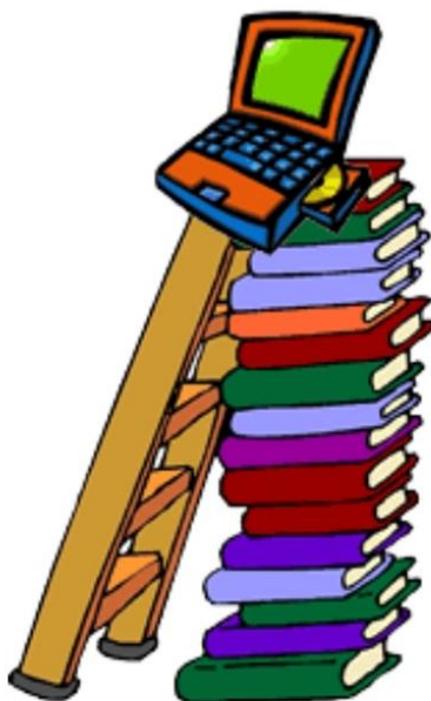
Literacy is fundamental to all areas of learning as it unlocks access to the wider curriculum. A literate individual is granted greater life opportunities because they have built a foundation for lifelong learning and employment; this strongly contributes to the development of all aspects of social and academic life.

All teachers have a responsibility for promoting language and literacy development across all subjects within a well-designed curriculum. Young people must be encouraged to explain their thinking: they need to confidently articulate ideas through reading, writing and Oracy, all at a level which develops their skills, values and attitudes. This requires careful sequencing of learning to ensure children are provided with the opportunities to develop these skills and apply them to a wide range of situations.

St Joseph's will use literacy as a vehicle to allow our students to access all areas of our curriculum, contextualise their learning and enable each individual to not only realise their full potential, but achieve or surpass it. Closing the vocabulary gap, developing reading acquisition, improving the fluidity and sophistication of writing, as well as extending opportunities for Oracy development, are key areas the staff at St Joseph's are targeting to improve students' outcomes.

To achieve this intent, staff at St Joseph's need to work collaboratively to create a consistent and holistic approach to the development of literacy across the curriculum. Whilst each subject is developing their own bespoke materials to address literacy skills in their subject area, shared resources are available to be used to create consistent approaches to teaching certain skills.

Without the foundation of understanding brought about through reading comprehension, students would be without the skills to contextualise their learning and articulate their ideas with fluency and confidence: essential skills needed to master the final exams and flourish in the wider world of work. Simplifying exam terminology has made a significant impact in improving comprehension. Understanding the term is the first step to understanding the skill needed to be utilised by the student. These have been promoted in wall displays, planners, books, classrooms, and referred to in lessons. Leaders across school now need to further integrate the use of these within their curriculum areas. The accurate testing of students' reading acquisition will also be fundamental to identifying the gaps in their learning that will inform purposeful intervention. The Literacy Lead is liaising with Senior Leaders to source an accurate measure for testing students upon entry to provide accurate and tangible data staff can use to address issues across subject areas.



St Joseph's Curriculum Implementation

Literacy Across the Curriculum

To further raise the aspirations of our students, staff are developing how they model academic language for all. This will begin to encourage our students to verbally articulate their ideas as confidently as when in the written form. Leaders across school are developing their curriculum plans to address this issue and provide opportunities for Oracy skills to flourish in each subject. The sharing of expertise amongst staff will be essential in continuing to create a consistent approach within teaching at St Joseph's.

Whilst writing frames and structures can help students to understand how to develop and craft their written responses more effectively, at St Joseph's, staff need to allow students the opportunities to write with originality and flair. Leaders in subject areas need to ensure writing frames do not limit students in their written work but are used to help build a foundation of understanding before allowing creativity and individuality to grow once mastered. Departments need to evaluate how effectively they use modelling and share the ways in which they promote opportunities for students' to create their own individual voice within their writing; this will allow a more consistent approach to develop across the curriculum that challenges all of our diverse learners



St Joseph's Curriculum Implementation

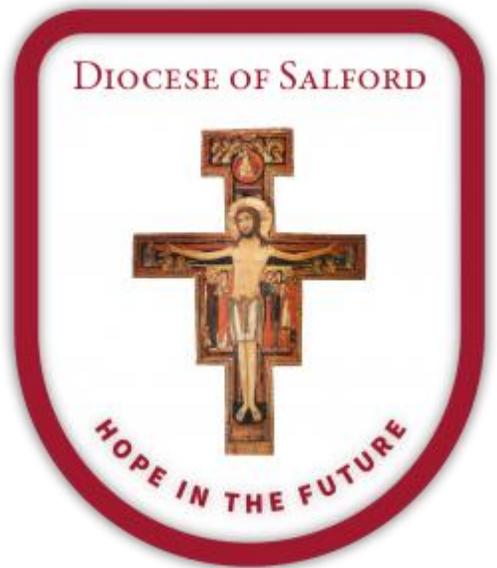
Gospel Values

<p>Service: Respect for others and supporting others is modelled by staff and students at St. Joseph's. Our students learn about service of others through our whole-school Lenten work for Caritas Salford who work to help the most vulnerable children, young people and adults in our communities to transform their lives and fulfil their potential.</p> 	<p>Truth and Justice: Our students learn about truth and justice and living a life of honesty and fairness. We live our lives by the rule of law, we enable students to distinguish right from wrong and to respect the civil and criminal law of students are encouraged to accept responsibility for their behaviour, show initiative, and understand how they can contribute to the lives of those living and working in the school and society.</p> 
<p>Forgiveness and Mercy: students are encouraged to make the right choices in school and are provided support to do this. Our school invests in our most challenging students to ensure that our curriculum aims are achieved for all students in our care. Reconciliation is offered to our students are different points in the liturgical calendar.</p> 	<p>Purity and Holiness: students are taught to be proud of who they are and encouraged to be true themselves, celebrating and developing their God-given gifts and talents. Achievements and successes are celebrated in assemblies and thanksgiving is made for all our students achieve.</p> 
<p>Dignity and Compassion: students are encouraged to take pride in their membership of the St Joseph's community and demonstrate this in all that they do. students are encouraged to have a respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England. They also learn about this process with the election of Student Council representatives</p> 	<p>Tolerance and Peace: Respect is a quality that is modelled by our staff and students through interactions with one another, so that students have respect for themselves and for others. Further tolerance and harmony between different cultural traditions is developed through collective worship, assemblies and RE lessons by enabling students to acquire an appreciation for and respect for their own and other cultures.</p> 
<p>Sacrifice: students are made aware of the reward of self-sacrifice and developing self-discipline to support others, for example learning in lessons or exam preparation and focus. students' understanding of sacrifice is enhanced during CAFOD collections in school, where students are asked to have less so that they can support the less-fortunate.</p> 	<p>Humility and Gentleness: Our school is a safe place for students to learn where they are encouraged to make independent choices and learn from their experiences. A range of gifts and talents are celebrated for all students, allowing students to share in these positive experiences and learn from one another. This enables students to develop their self-knowledge, self-esteem and self-confidence.</p> 
<p>Faithfulness: Our school begins and ends with a prayer. The school has a Mission Team of staff and students to lead the witness of our faith. students are taught about different faiths and appreciate and understand the differences between other faiths.</p> 	<p>Integrity: students are taught a strength of character and are given resources to promote self-respect.</p> 

St Joseph's Curriculum Implementation

Special Status of Religious Education

In using Christ as “our family role model”, it follows that the path to full achievement of potential is, for each person, only to be found through sound knowledge of His teachings, followed ever more closely through a deepening spiritual awareness of His presence in our lives. Since as Catholics we believe that a person's potential can only be fully realised through a lived commitment to Christ, based upon an informed understanding of His way, it follows that Religious Education is central to St Joseph's curriculum. It is also essential to the rounded development of each student and will therefore form a core part of our curriculum. St Joseph's school also recognises that the spiritual and moral development of each student is not the sole responsibility of the Religious Education Department, but rather, in word and in deed, by teaching and by example, and at all times that of every member of the school community.



The Curriculum and the Community



The school recognises that close involvement with the community enhances the quality of teaching, learning, attainment and progress. Where resources permit it, we aim to take every opportunity to:

- use the knowledge and expertise of members of our local, national and international communities to enrich the work of departments.
- use the facilities and environment of the community as teaching and learning resources in helping to develop students' knowledge, skills and attitudes.
- develop a healthy community approach in our students by introducing them to important local, national and international issues, and by encouraging them to become actively engaged.
- involve the students practically in community work (e.g. SVP, choir; assemblies, Masses, primary schools; help with community projects etc).
- ensure that each department updates and revises schemes of work to include new community projects as they are introduced.

In this way, “the community” is regarded as a natural resource, to be drawn upon across the curriculum as an essential part of school life.

St Joseph's Curriculum Implementation

Parent Partnership

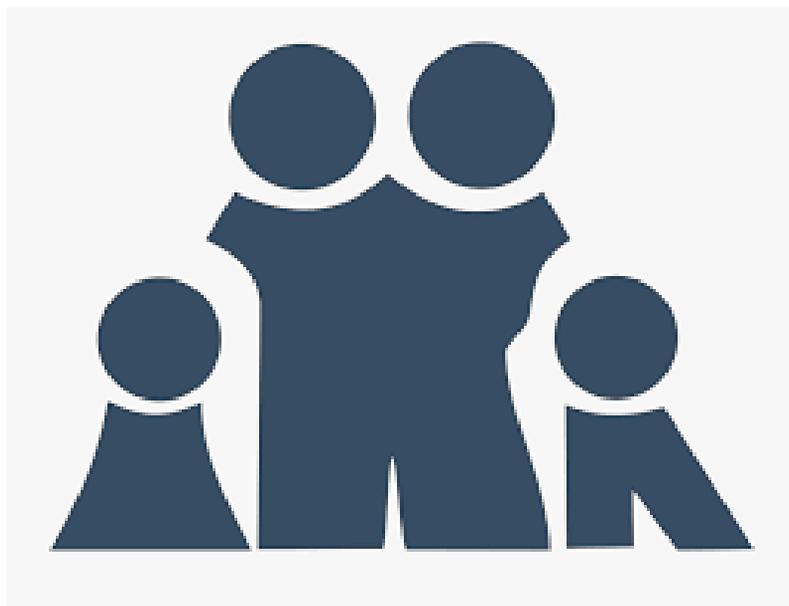
In meeting its responsibilities to parents, St Joseph's seeks to foster an open door policy. The school endeavours to inform parents as fully as possible on the progress of their child, and on the performance of the school as a whole. Parents are welcome into school at any time to discuss their child's schooling and are warmly invited to attend the many functions and celebrations which take place during the school year.

The school will endeavour to ensure that;

- All students are positively engaged in the whole range of curricular provision.
- All curricular areas contribute towards a broad and balanced education.
- All curriculum areas contribute towards the moral and spiritual development of each individual.
- Access to the curriculum is extended to students having special educational needs through the provision of appropriate support.
- Wherever possible, parents are engaged in the process of supporting children through the education programme.
- Due consideration is given to recognising the importance of community involvement in enhancing the quality of teaching, learning, attainment and progress.
- Processes of assessment and recording enable students' strengths to be extended and limitations reduced.
- Manageable processes of recording ensure continuity and progression of students' learning

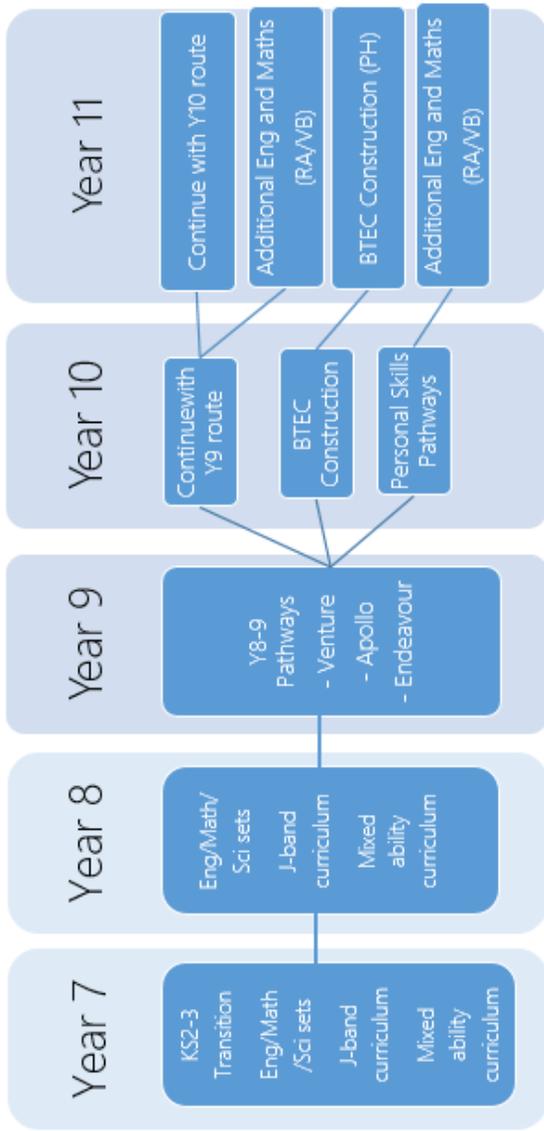
The school curriculum as a whole promotes high expectations of students' performance. The delivery of the curriculum encourages the development of self-esteem.

St Joseph's curriculum will be reviewed regularly in order to reflect current educational understanding, the changing nature of the school's intake and the latest governmental and national requirements and the available resources.



St Joseph's Curriculum Implementation

St Joseph's Student Curriculum Summary



Pathway Route Detail

Year 9

- All students are provided with a recommended Pathway based on ability and aspiration.
- Full consultation is offered to students and parents to ensure informed decisions are made

Year 10

- Most students continue with the curriculum that they studied at Y9.
- Some students change option subject to study BTEC Construction in consultation with SLT and HoY
- Some students are withdrawn from a third option to study a range of alternative personalised provisions in consultation with SLT and HoY

Year 11

- Most students continue with the curriculum that they studied at Y10.
- Students who study BTEC Construction continue with qualification
- Students withdrawn from option in Y10 receive additional English and Maths as required and/or continue with alternative personalised provision.
- Some students are withdrawn from a third option to receive additional English and

Personalised Skills Pathways (Pastoral Staff/Additional Teaching capacity)

- IDEA: The Duke of York Inspiring Digital Enterprise Award
- Duke of Edinburgh Award Scheme: Volunteering/Skills
- Barclays Life Skills
- Princes Trust Achieve Programme

Initial Pathway Routes Y8-Y9

Venture Pathway: EBacc compliant

Apollo Pathway: MFL included in pathway choice

Endeavour Pathway: Personalised Foundation Learning programme

Y7 and Y8

English, Maths and Science are set from KS2 data

Two parallel bands of mixed ability students – including a J-band class in each band

Technology taught on carousel

RE Curriculum

10% curriculum time is allocated to the teaching of RE in every year group.

St Joseph's Curriculum Implementation

Year 8



Our KS3 audit indicates that the KS3 National Curriculum end points are met within Y7 and Y8. The clearly planned and sequenced Schemes of Work in each department ensure that all topics are covered in the required breadth and depth for each student.

In the core curriculum subjects, Maths and English where students are taught in sets there may be some KS3 National Curriculum content that is delivered in breadth but developed in detail as students move from Y8 to Y9, this is to support the mastery of the content and skills that are covered to promote further learning and progress across the subjects. Subject leads are aware of where this occurs and with which classes, in the best interests of the students.

During Year 8, consultation between the Head of Year, Form Tutors and interviews with Senior Leaders take place to agree an appropriate Pathway for each student from Year 9, this ensures that the individual needs of each child are carefully considered. Parents/carers and students are invited to information evenings and have one to one guidance with a member of the senior team.

At this time most students will choose the Specialist subjects that they wish to specialise in at Level 2 (GCSE). Compulsory subjects currently include English, Maths, Combined Science, Religious Studies and core Physical Education.

Most students will follow an Venture Pathway which fulfils the EBacc criteria as on entry to St Joseph's a significant number of our students are high prior attainers. Some students may study the Apollo Pathway in which MFL is a specialist subject. Some students may follow the Endeavour Pathway where one Specialist subject is replaced by a Foundation Learning Programme; some students may follow a tailored vocational programme and some students may undertake an extended work experience programme. During the consultation in Year 8 parents are invited in to school to a meeting to ensure that the individual needs of each child are carefully considered. All pathways ensure that students study a broad and balanced curriculum which provides them with a wide range of future opportunities.

Pathways are structured in such that promotes equity of delivery and are designed to stretch and challenge students and to meet the demands of the local labour market and the future employability of our students.

St Joseph's Curriculum Implementation

From Year 9 our students follow their opted Pathways which comprises of Compulsory Core subjects and Specialist subjects. This is a deliberate action to engage students and enable students to really enjoy their subject and learn the depth of their subject over an extended period. From Year 9 onwards approximately 60% of our students follow an EBacc Pathway demonstrating the stretch and ambition that is built into our curriculum.



Early in Year 9, students are able to move between their chosen Pathway subjects thereby ensuring that they are satisfied with their option choices at the start of their period of specialising across the curriculum.

As part of the five year spiral curriculum that is offered to our students, Year 9 is used both to introduce new and consolidate existing skills and content. This is achieved through sequenced learning founded on the 5 year curriculum plan. Teaching in Year 9 is adaptive to the needs of the learners to maximise understanding and progress in each subject area. Year 9 is structured differently in each department depending on the nature of the subjects and its requirements. The breadth of the curriculum is maintained through cross-curricular mapping and supported by Lifelong Learning Days.

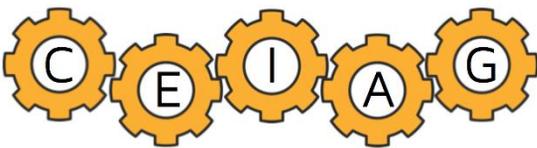
Assessment in Year 9 is founded on our students becoming independent learners, taking responsibility for their progress. Feedback in classwork and homework offers students their areas of strength and their areas for development rather than being grade centred. Progression scales, question level analysis, traffic light grids and other forms of trackers are used to inform planning and assessment to identify gaps in learner on a granular scale.

Teacher assessment for reporting to home should be determined from professional judgement considering all forms of assessment, a student's attendance and attitude to learning. As more evidence is gained of a student's strengths and areas for development across a subject, a holistic judgment of grades can be formed.

St Joseph's Curriculum Implementation

Year 9 - 11

From Year 9 our students will follow GCSE or equivalent courses which comprise of Compulsory Core subjects and Specialist subjects lasting three years. This is a deliberate action to engage students and enable students to really enjoy their subject and learn the depth of their subject over a three year course. Early in year 9, students are able to move between subjects within option blocks thereby ensuring that they are satisfied with their option choices.



Careers Education, Information, Advice and Guidance



Citizenship

Where a National Curriculum programme of study exists for a subject, all students will follow it. Careers Information, Advice and Guidance and Personal, Social, Health and Enterprise Education and Citizenship are delivered in a range of subjects and also in form time and Curriculum Enrichment Days. Most of our learners go onto further education, studying A-Levels and Level 3 BTECs. Our Tutor time programme and CEIAG approach is to encourage as many of them to go to study at University and gain high quality degrees. Some of our learners decide to enter the world of employment, training or apprentice at 16 but whatever route they choose, they have the support and encouragement from school to help them succeed.

The requirements of Citizenship and the Enterprise Curriculum together with the promotion of Fundamental British Values and Spiritual, Moral, Social and Cultural education are met by tailored programmes for each year group as well as cross-curriculum mapping. The development of SMSC is further supported by the promotion of Gospel Values within our context of a Catholic school. There are two nominated members of staff with specific responsibilities for each to these areas to ensure the quality of these programmes. Each curriculum area identifies aspects of their schemes which contribute to such coverage, in particular during the Curriculum Enrichment Days. Curriculum Mapping demonstrates where each of the statutory strands are delivered to students in our curriculum.

St Joseph's curriculum must be differentiated, in that it must possess the capacity to cater for the needs, abilities and interests of each individual student. It is important, then, that departments identify and seek to meet the varying needs and ability levels of the students in each teaching group.

In RE and English students are set according to ability in two bands. Mathematics and Science are taught within two different ability bands. Specialist subjects are taught in mixed groups. Obviously GCSE and equivalent qualification provision at any given time depends on different factors, including government requirements, which are open to modification from time to time.

St Joseph's Curriculum Implementation

Our current arrangements are that all students will study a common core of:

- Religious Education
- Mathematics
- English Language
- English Literature
- Combined Science – Trilogy.
 - The more able students may be entered for Separate Sciences.
- Physical Education (non-examined compulsory non-GCSE course)



In addition to the core subjects, students can choose to study some of the following specialist subjects:

- GCSE
 - Art
 - Business Studies with Functional ICT
 - Drama
 - Food and Nutrition
 - French
 - Geography
 - History
 - Music
 - Spanish
 - Technology - focus in Resistant Materials or Textiles
- OCR Cambridge National Diplomas
 - Sports Science
 - Creative iMedia
- BTec
 - Health and Social
 - Performing Arts

St Joseph's Curriculum Implementation

Special Educational Needs and Disabilities

As reflected in our Mission Statement, every student at St Joseph's is recognised as having individual skills, talents and abilities and is equally important and valued. The school therefore is committed to responding to any individual's special educational needs at any stage of his/her school career in order that he/she may be fully included and given the opportunities to develop his/her skills, abilities and talents to the full.

St Joseph's RC High School is a Catholic mainstream school. Achievement with care is our vision for all our students. We aim to ensure that:

- Students with learning difficulties are able to access their entitlement to a broad, balanced and relevant curriculum as part of the whole school community.
- Students with SEND are educated, wherever possible, in an inclusive environment alongside their peers to enable each student to reach his or her full potential.
- We match levels of additional support for learning to the wide variety of individual learning difficulties, while enhancing self-esteem.
- We identify and assess students with SEND as early and as thoroughly as possible using the revised Code of Practice (2014).
- Parents/carers and students are fully involved in the identification and assessment of SEND, and that we strive for close co-operation between all agencies concerned, using a multi-disciplinary approach.
- We meet the needs of all students with SEND by offering appropriate and flexible forms of educational provision, by the most efficient use of all available resources.
- We maintain up to date knowledge of current SEND good practice and methodology in order to offer support and training in these areas to all staff in the school. The SENCo holds the NASENCo National Award for Special Educational Needs Coordination.



Special Educational Needs & Disabilities

St Joseph's Curriculum and environment is adapted for students including those with additional needs. Subject teachers are responsible for the progress of all students in their lessons. They are trained to teach children with all types of additional learning requirements and are responsible

for making the curriculum accessible to all students. High quality teaching, differentiated for individual students, is the first step in responding to students who have or may have SEND. The Code of Practice 2014 suggests that students are only identified as SEND if they do not make adequate progress once they have had all the intervention/adjustments and good quality personalised teaching.

St Joseph's Curriculum Implementation

Special Educational Needs and Disabilities

At St Joseph's teachers are responsible and accountable for the progress and development of the students in their class, including where students access support from teaching assistants or specialist staff. Additional intervention and support cannot compensate for a lack of good quality teaching.

Subject teachers are responsible for planning lessons that are accessible to and differentiated for every student. Curriculum areas are taught in mixed ability groups except for maths and English where, students are grouped by levels of attainment in English and Maths. Students are entitled to participate in all areas of the curriculum and it is the subject teacher's role to differentiate resources and activities to ensure the student can access the learning. This can mean teachers plan:

- Visual, auditory or kinaesthetic activities
- Small group or 1-1 learning with an TA
- Pre-teaching content or vocabulary
- Over-learning topics
- To set alternative activities for home learning
- To provide specially targeted texts and resources appropriate for students' reading ages
- To provide additional apparatus or materials
- To adapt and adjust resources and materials to make them accessible for students with specific learning difficulties

From Y9 onwards students specialise in a range of course, which help to prepare them for the next steps in their education, be that college, apprenticeships or work. Students and parents/carers are offered advice and careers guidance at the appropriate time to help make these important decisions.

For students with SEND, the school has the service of connexions who hold 1:1 interviews with students and parents of students with Education and Health care plans and offer advice to make important decisions on post 16 provision. The Careers Advisor within school offers advice and support to all students regarding next steps in career pathways.

St Joseph's school regularly and carefully reviews the quality of teaching for all students, including those at risk of underachievement. This includes reviewing and where necessary, improving a teachers understanding of strategies to identify and support vulnerable students and their knowledge of the SEND most frequently encountered.

The SENCo and Senior Leadership team will ensure:

- Teachers understand a student's needs and are trained in meeting those needs.
- The quality of teaching for students with SEND
- Provision across the school is efficiently managed.



St Joseph's Curriculum Implementation

Learners with English as an Additional Language

The Government defines EAL learners as:

'A pupil is recorded to have English as an additional language if they are exposed to a language at home that is known or believed to be other than English. This measure is not a measure of English language proficiency or a good proxy for recent immigration.'

(DfE Schools, Pupils and their Characteristics July 2020)

It is important, therefore, to remember that many EAL learners are UK-born. International migrants, including refugees, asylum-seekers, children of people working or studying in the UK and economic migrants from overseas may be described as new arrivals. New arrivals are a very diverse group. They can range from 'new to English' to 'fluent' in terms of their proficiency in English language. They can arrive at any age and with widely different socio-economic backgrounds.

At St. Joseph's we want all children to feel welcomed when they arrive at our school, regardless of their background, knowledge of English or previous experiences. All children have the right to feel a sense of belonging and share our ethos of achieving excellence together.

To this end the EAL Co-Ordinator and Senior Leadership Team will ensure:

- EAL and INA Policy.
- Clear induction processes and assessment systems (Bell Foundation Framework)
- Teachers understand a student's needs and are trained in meeting those needs
- The quality of teaching for students with EAL
- Timetable of monitoring and assessment activities
- Provision across the school is efficiently managed

We believe that students with EAL needs best acquire English within the context of the curriculum. Effective practice results from good quality teaching and learning overall; whilst specific techniques and resources are used as appropriate to meet the distinctive needs of each and every learner. It is the subject teacher's role to ensure all students can access the learning and they are responsible for planning lessons that are accessible to and differentiated for every student.

To this end classroom teachers support students with EAL needs through a range of ways as a direct result of the school's vision and intent. This can be seen in:

- A curriculum that is broad and balanced and implemented consistently across the school
- Carefully planned teaching and learning contribute well to delivering the curriculum intent
- Pupils' work, over time and across the school, is coherently planned and sequenced
- Adapted and adjusted resources and materials to make them accessible for EAL students
- Planning checklists for teachers to support EAL pupils in mainstream classrooms
- Blended learning interventions to support Tier 2 and 3 vocabulary building including pre-teaching content and/or vocabulary
- Focused interventions by specialist TAs



St Joseph's Curriculum Implementation

Careers Education Advice Information and Guidance

CEIAG (Careers Education, Information, Advice and Guidance) is designed to prepare students for life in modern Britain by providing the knowledge, understanding, confidence and skills that they need to make informed choices and plans for their future learning and career.

CEIAG at St Joseph's uses the Gatsby Charitable Foundations to deliver a programme of advice and guidance that is stable, structured and relevant so that our students can choose the next stages of education or employment that is right for them.

The Gatsby benchmarks are:

1	A STABLE CAREERS PROGRAMME	Every school and college should have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.
2	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	Every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.
3	ADDRESSING THE NEEDS OF EACH STUDENT	Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each student. A school's careers programme should embed equality and diversity considerations throughout.
4	LINKING CURRICULUM LEARNING TO CAREERS	All teachers should link curriculum learning with careers. STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.
5	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	Every student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.
6	EXPERIENCES OF WORKPLACES	Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.
7	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.
8	PERSONAL GUIDANCE	Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all students but should be timed to meet their individual needs.

St Joseph's Curriculum Implementation

Extra-curricular and Enrichment: Extended School Day

Here at St. Joseph's, we believe that education is not all academic – the aim of an excellent school is to nurture children to become responsible, dynamic young people who can achieve academically and have the skills that can be used in the workplace maintaining the Catholic ethos, that is so important here at our school, in their future lives as adult Christians.

In addition to the many academic lessons and activities, we have a number of enrichment programmes that anyone can get involved in. St Joseph's enjoys a rich and vibrant extra-curricular programme which plays a vital role in building confidence and deepening personalities. These range from sporting clubs and fixtures through to "Reluctant Readers" and the School Mission Team.

We also provide many opportunities for residential and day visits. These include retreats to Castlerigg and Duke of Edinburgh expeditions. Here at St Joseph's, the world really is your oyster!

We are excited to launch our Extended School Day in September 2021, offering a wide range of "Bucket List" activities to our students. A full list of the provision offered to students can be found on the next page.



St Joseph's Curriculum Implementation

Extra-curricular and Enrichment: Extended School Day

Monday Lunchtime

- Year 7 Language Investigators: Lunchtime (Rm 4)

Monday After School

- Fitness Fun (Sports Hall)
- Girls Football (Dome)
- Eco Club Week A (Room 26L)
- Board Games Week A (Rm 30L)
- Medical Society Y9-11 (Rm 28L)
- Year 8 STEM Club (Rm 27L)
- Year 10 Science Intervention: Week A Invitation Only (Rm 25)
- Year 10 Maths Grade 5: Week A Invitation Only (Rm 56)
- Year 7 and Year 8 Maths Games Club (Rm53)
- Geography Film Club: Week A only (Rm 21)
- Russian Language (Rm A17)
- Year 7 and Year 8 Fashion and Textiles (Rm 34)
- Year 7 Art Club (Rm 38)

Tuesday After School

- Year 8 Football (Sports Hall)
- Inclusive Games (Sports Hall)

Wednesday Lunchtime

- Book Quiz: Lunchtime Week B only (Rm 8)
- Encouraging a Love of Reading: Lunchtime (Rm 7)

Wednesday After School

- Year 9 Boys Football (Sports Hall)
- Year 7 Boys Football (Sports Hall)
- All year groups Netball (Dome)
- Year 7 and Year 8 Maths Challenge Club: Invitation Only (Rm 49)
- Year 10 Target 8 and 9: Invitation Only (Rm 55)

Thursday After School

- Year 10 Boys Football (Sports Hall)
- All year groups Hockey (Dome)
- Year 10 Spanish Club: Week B Only (Rm 17)
- History Club (Rm 24)
- Computing Club (Rm 46)
- Year 10 Science Intervention: Week B Invitation Only (Rm 29L)
- Year 8 Ali's Mathletes: Invitation Only (Rm 48)
- Performing Arts Club (Rm 44)

Friday After School

- Year 11 5 a-side (Sports Hall)
- Enterprise Club: Week B only (Rm46)
- Year 11 Beyond Grade 9 in Maths: Invitation Only (Rm 50)

Lunchtimes to be arranged with lead teachers

- Year 7 and Year 8 Language Leaders (Mrs Hopkins)
- Chaplaincy and Mission Team (Mrs Pepperday)

Curriculum Development: Intent and Implementation

St Joseph's Curriculum Implementation

Extra-curricular and Enrichment: Extended School Day

Year 11 Intervention Schedule: September 2021

	Week A	Week B
Monday	English Upper / Maths Lower	Maths Upper / English Lower
Tuesday	Staff Meeting	
Wednesday	Science Upper / RE Lower	RE Upper / Science Lower
Thursday	Option A apart from Humanities <i>Drama, Sports Science (RC), Spanish (PDS), Art (MKO), Business (DS)</i>	All Humanities: History/Geog
Friday	Option B apart from Humanities <i>iMedia (CH), Textiles (DO), Spanish (AMc and CY), Music (IH), Art (LRE)</i>	Option C apart from Humanities <i>Resistant Materials (PH), Spanish (JHO), Sports Science (MHO), Food Tech(APO)</i>

Year 11 intervention forms part of the St Joseph's Extended School day and will run from 2.45pm – 3.45pm on the days allocated in the timetable. The intervention programme is specifically designed by each department to target the learning gaps and individual needs of the students.

Intervention may be offered to targeted intervention groups or may be offered to all students and targeted within the department. Heads of Department will inform students and parents of the personalised intervention arrangements for their subject area.



St Joseph's Curriculum Implementation

Covid-19 and Consolidation Curriculum

The St Joseph's curriculum has been impacted by Covid-19 and therefore whole school and departmental adjustments have been required to best support the learning and wellbeing of all our students. Departments across school have adapted their curriculum from September 2020 and beyond and prioritised certain areas of the curriculum for home-learning and others for face-to-face teaching. Examples of Curriculum adjustments have been resequencing the Programme of Study, increased skills checks and formative assessments to identify learning gaps, consolidation of content and skills where gaps have been identified, utilising skills and learning based initiatives across year groups to support routines and learning practices, increased practical work in Technology and Science which couldn't be completed remotely.

Remote-learning was an adaptive process as staff and students became more familiar with processes and online-learning. Departments had carefully selected the most appropriate curriculum areas to be delivered remotely and subsequently designed plans for addressing gaps identified and to ensure that face-to-face learning was maximised. This was done through regular formative assessments in all lessons is a key part of the whole school priorities. This was embedded through all Quality Assurance activities and CPD programmes.

Consolidation was a main focus of the curriculum on returning to face-to-face teaching and promoting positivity and re-establishing learning routines. Interventions have been launched for individuals, small groups and year groups as the requirement was identified.

RSE, Citizenship and Learning Skills continued to be delivered during remote learning through our Enrichment Days which were adapted and delivered remotely. The content of these remote enrichment days was carefully selected to support student wellbeing. The topics were also considered to ensure appropriate content and activities delivered through remote education.

To support all students following the impact of Covid-19 on their educational experience, the current academic timetable has been rolled forward into 2021/2022. The reason for this is:

- With the 5 year learning journey students will be given more time to embed, consolidate and deepen their learning within the Year 7 and Year 8 curriculum
- Students will be given longer to broaden their experience of subjects that sit on a carousel in Year 7 and Year 8, before specializing for more focused study.
- Students will be given longer with their existing teachers who know them best to begin to address any emerging gaps as a result of lockdowns.
- The Autumn term will allow a period of baseline assessments and diagnostics for Year 7 before creating more appropriate grouping to meet their needs. A KS2-3 teacher has also been appointed to support the learning of students transiting to St Joseph's who may have gaps in their learning from their primary experience.
- Continuity of the same teachers following a time of turbulence caused by Covid-19 is designed to bring a much continuity and consistency as possible.

For a small number of students, where appropriate, curriculum rationalisation has occurred to support their learning in the core curriculum. There are also students for whom an extended vocational placement has been designed to best support their progress and aspiration for future pathways.

St Joseph's Curriculum Implementation

Covid-19 and Consolidation Curriculum

Each department across school has carefully considered the impact of Covid-19 on their students' learning journey and have strategically adapted their curriculum to reflect the impact and the way forward to address this impact. Below is a summary of each of the departments' key priorities in their consolidation Curriculum.

Subject	Key Priorities	Intervention
Whole School	Transition Y6 to Y7 and Y10 to Y11	Summer school opportunities to ensure students are "ready" for the next stage of their curriculum. KS2/3 teacher employed to support younger students
Whole School	Reading and Literacy	Accelerated Reader scheme and data Library launch and reading programme Whole school literacy strategy relaunched.
Whole School	Wellbeing	Whysup support bought into for staff and students.
English	Independent reading and extended writing	Class time to focus on building written stamina Accelerated Reader Scheme Literacy lessons introduced into Y7 and Y8
Maths	Ensure students are fluent and confident in the facts and methods they most frequently use.	Introduced skills checks and retrieval practice at every year group and ability level. Regular use of Mathswatch. Adapted SOW following adjustments for remote learning. Targeted intervention. Learning by Questions.
Science	Access to practical skills and associated content. Re-visit content covered in remote learning for mastery of topics.	Regular low stakes testing to assess understanding and gaps in knowledge Regular retrieval of content, new and old Checking for understanding in every lesson Responsive teaching - teachers use assessment to adapt pace and direction of individual lesson or route through a unit Spiral curriculum allows for assessing prior knowledge and building on this through year 7 to 11 Build confidence through positive praise, and regular teacher-pupil dialogue Long term curriculum plan incorporates consolidation time to revisit concepts studied via Home Learning
Religious Education	Developing the skills needed in RE	Greater emphasis on practicing skills, success criteria, WAGOLLs and peer and self-assessment
PE	Physical and mental health	Core PE time will focus priorities on physical health, body image, mental health. OCR PE follows intervention programme.

St Joseph's Curriculum Implementation

Covid-19 and Consolidation Curriculum

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Subject	Key Priorities	Intervention
International Languages	Frequency of exposure to essential vocabulary and grammatical structures Interleaving including spaced retrieval and revision	Identify and teach essential vocabulary for progression. Make sure pupils have a strong mastery of the sound and spelling system Prioritise grammar and transferable skills. Use speaking to support improved memory and retrieval.
History	Core History skills of (i) essay writing; (ii) handling evidence; (iii) working with interpretations.	Adaptation of SOL in Autumn Term 2021. Y8 and Y9: consolidate previous topics from remote learning. Y10 and Y11: curriculum adaptation of teaching sequence.
Geography	Development of content areas highlighted from assessments, Field work skills,	Quick recap quizzes, senecalearning, SOW re-prioritised and local field trip within school grounds.
Performing Arts (Drama)	-Group Work -Practical skills -Confidence building -Collaboration -Performance and presentation skills	Online PowerPoints with voice over for independent revision with revision guides created Challenge options in practical lessons Digital Theatre + for all students as this platform has a range of performances and supporting documents to support students at home.
Performing Arts (Music)	Practical work with focus on musical instruments	Solo and ensemble performance tasks, peer assessment, interactive lessons. Additional resources including voice-over revision lessons. Y11 intervention
Business and ICT	Practical programming Developing digital literacy	iDEA award to develop Y7 to Y9 digital literacy Seneca learning for consolidation for Y10 onwards Y11 intervention programme
Technology	Practical work within Technology Exposure to all areas of the curriculum carousel	Providing additional opportunities for students to cover all areas of curriculum. Review and changes to sequences and content of SOW. Exposure to practical activities within lessons.
Art	The Formal Elements of Art	Higher focus on specific techniques within lessons. Regularly revisit formal elements to secure a solid foundation in these skill areas.

Curriculum Development: Intent and Implementation

Our Mission Statement states that Jesus Christ is our role model. Our curriculum is characterised by Academic Excellence and aims to allow our students to achieve their full potential and prepare them for the world of work and life beyond school. St Joseph's bases its curriculum on the principle that all students should have access to a broad, balanced, relevant and enriching curriculum, irrespective of their personal aptitudes and abilities. The school seeks to ensure equality of opportunity within the curriculum for all students within the confines of the available resources – financial and structural.



2021/2022

Some of our Curriculum Development actions have been impacted through Covid-19 and therefore are still progressing into 2021/2022.

Lifelong Learning Days	Continue to develop external provision for our extended learning days. Linking this to NC strands and personal development. These have been completed without external input due to Covid-19
Personal Skills	Explore use of one curriculum pathway to develop Skills for Life through a range of experiences. Learning of transferrable skills. Ensure ICT opportunities are embedded across the curriculum.
Literacy Interleaving	Literacy to be further embedded across the curriculum. Strategies for oracy and reading to support EAL and PP students to begin to close the "vocab gap". Reading for pleasure is a key focus of the curriculum
Multicultural Curriculum	Review curriculum for Cultural Capital opportunities and ensure these are mapped. Review the curriculum offer for experiences of multicultural education – creating action plan as required.



2022/2023

Lifelong Learning Curriculum	Lifelong learning days from 2020/21 to be developed into curriculum time so that a rich and deep curriculum is experienced by all students.
Career-based challenge	Each department will offer at least one career-based experience for every student. This may be a project, timetabled lesson time, external speaker, extra-curricular opportunity, visit, etc.

